

SECURITY POLICY

Starting from the Board of the Directors Chairman, each Tailwind employee has final responsibility to reach utmost safety, security and quality performance.

We create, implement, maintain and develop our strategies for all our aviation activities with a balanced distribution of the organization resources in order to reach the national and international standards in the safest way.

In order to reach our targets, our commitments include,

- To ensure the security of our flight operation, personnel and passengers,
- To provide the resources necessary for effective implementation of our Security Policy,
- To ensure the control and inspection of the actions related to the implementation of our Security Policy,
- To ensure the compliance of our Security Policy with the national-international rules and company standards,
- To ensure that the personnel have common security understanding and to establish a security culture by ensuring that they receive the aviation security training necessary to raise their awareness,
- To establish our security targets and performance standards,
- To improve the Security Management System continuously,
- To review our Security Policy periodically in order to ensure that it complies with our organization,
- To add the security subjects to the job definitions of all management staff as one of their main responsibilities and to clearly determine their roles for the required security level,
- To promote the effective reporting and communication among all employees using the written and verbal means of communication.
- To make sure that our suppliers comply with our security standards.
- Security Policy refers to a clear commitment to create a security culture by senior management. This policy also determines Tailwind Airlines' basic approach to security, what kind of approach should be expected from suppliers and employees against its security,
- All responsibility for Tailwind Airlines security standards rests with the Accountable Manager, however, the Security Manager is responsible for its operational execution. In addition, all department managers are responsible for their departments' compliance with the security standards.
- The Security Manager may issue instructions on security policy and procedure from time to time to meet government and company requirements,
- The Security Policy created is evaluated in Management Review and the necessary changes are made, if required, and published by announcement through TIMS in order to contribute to the awareness of all employees and to establish security as a priority for everyone, and put on the wall in our company and other stations so that every personnel can see it. In addition, Hazard Report and other reporting systems have been created in our TIMS system to report security incidents and awareness.
- In addition, our Security Policy is focused on achieving an effective security culture that protects the safety and security interests of our employees, customers and brand and is effective.
- Our Security Policy specifies minimum security requirements and defines valid reference documents. It also defines the roles and responsibilities of management and non-management personnel and ensures that they have certain security responsibilities.
- Our Security Policy is evaluated and reviewed at Management Review meeting held twice a year and provides the basis for the next year's program goals, including the allocation of resources to achieve these goals.
- This review typically includes the impact of safety culture, relevant corrective actions and determination of nonconformities including reported incidents and root cause analysis, and the determined training is then used to define new safety targets.
- Finally, the security policy normally states the operator's commitment to implement a "fair culture" in order to manage the risk proactively, comply with the laws and regulations, adapt the security activity to the assessed risk and to encourage security-related reporting.

Security policy of Tailwind Airlines has been structured in accordance with ICAO Security Manual, ANNEX 17, European Requirements (EU) No 300/2008, EU 2015/1998 ECAC Document 30, IATA Security Manual and DGCA rules.