FATIGUE RISK MANAGEMENT POLICY

Tailwind Airlines FRMS Policy represents the strongest commitment at the highest level.

Tailwind Airlines commits to protect crew members from fatigue related risks. This policy applies to all crew members at all areas of flight operations. Implementing measures to minimize fatigue-related risks and create a safe, healthy, and injury-free environment is a leadership responsibility. Continuing support to this effort is the responsibility of everyone. The purpose of the FRMS is to reduce, as far as practicably reasonable, workplace fatigue and its risks, to ensure a safe and error-free work environment for employees.

Both Tailwind Airlines management and its employees have a shared responsibility to avoid fatigue related performance impairment.

Tailwind Airlines commits to;

- Provide adequate resources for the FRMS;
- Provide a working environment that has appropriate emphasis on controls and mitigations for fatigue-related risks;
- Establish and maintain a fatigue safety culture within the organization;
- Educate all employees about fatigue, fatigue risks, and the management of fatigue;
- Adopt consultative fatigue risk management practices;
- Facilitate a just culture in the reporting of fatigue;
- Recognize that operations should not be performed by individuals impaired such that life or property is endangered;
- Demonstrate continuous improvement of the FRMS and provide annual review.

Mehmet BOSTAN
Managing Director

Rev.1 /18.07.2019

Uncontrolled Copy When Printed and/or Copied